

# 2023 to 2025 Strategic Plan





Our School Vision

Holy Family Catholic Primary School is a diverse, inclusive, learning community committed to the gospel values of mercy, respect and courage.





### **Our School Mission**

#### **At Holy Family Catholic Primary School, we:**

- Provide a welcoming environment where partnerships between the school, families, parish and wider community are valued and promoted
- Work collaboratively, using evidence-based practices to deliver quality education that supports the holistic needs of all students
- Live as stewards of God's creation, being the difference we want to see in the world







# Catholic Identity

## Goals

- To make stronger connections with the Holy Family Parish community
- To live the values of Laudato Si'

## Targets

- Greater engagement of students, staff, families, clergy and parishioners in the life of the school and church
- Our understanding of Mercy will be authentically revealed in the response to the seven Laudato Si' goals





# Leadership

## Goals

- To provide systems and support for leaders to be identified and achieve success
- To support teachers in the delivery of high quality teaching and learning so that all students can achieve an accelerated rate of progress

## Targets

- Trained Instructional Coaches will mentor teachers and support staff in expert teaching practices
- The pedagogical framework will be referred to in all professional learning conversations and will be utilised by all staff when planning

# Teaching and Learning

## Goals

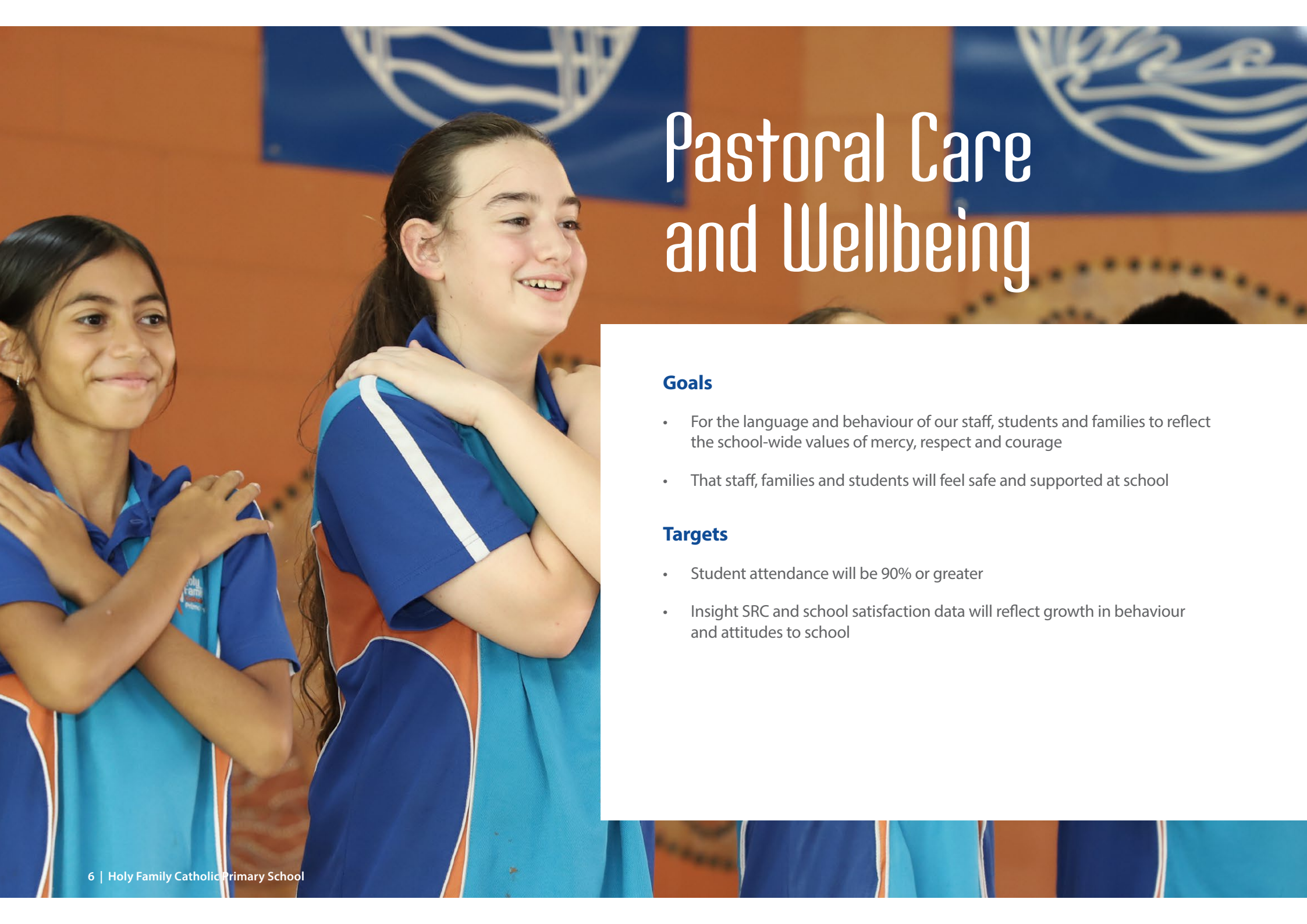
- For all teachers to use evidence-based practices in their teaching and learning
- For Collective Efficacy to become the cultural norm at Holy Family
- For teachers to have a solid understanding of the progressions of learning in the Australian Curriculum Version 9
- For teachers to differentiate their programs to reflect individual student needs
- For every student to be a creative, connected and engaged learner in our rapidly changing world

## Targets

- A data plan and schedule will be implemented to monitor student progress in school based and standardised assessments
- The Learning Powers will be relaunched with a focus on learning dispositions
- 90% of students will show a year's growth or 0.4 on whole school assessments in both Literacy and Numeracy
- Students will be more engaged in their learning
- High Impact Teaching Strategies will replace pre-designed programs
- Peer observations and feedback will be conducted twice yearly





The background of the slide features a photograph of two young girls in school uniforms. They are both smiling and have their arms around each other's shoulders in a supportive hug. They are wearing blue and orange polo shirts. The background is a warm orange color with blue banners featuring a school crest.

# Pastoral Care and Wellbeing

## Goals

- For the language and behaviour of our staff, students and families to reflect the school-wide values of mercy, respect and courage
- That staff, families and students will feel safe and supported at school

## Targets

- Student attendance will be 90% or greater
- Insight SRC and school satisfaction data will reflect growth in behaviour and attitudes to school



# Community and Culture

## Goals

- To promote partnerships within the wider community
- To embrace the cultural diversity that exists within our school
- For the Reconciliation Action Plan (RAP) to be embraced by all in our school community

## Targets

- There will be a 90% attendance or more by parents at information meetings and interviews
- Calendar events for multicultural days will be noted, acknowledged and on occasion, celebrated
- The three core areas of the RAP, relationships, respect and opportunities will be enacted throughout the school

# Finances, Facilities and Resources

## Goals

- To continue to upgrade the school according to the Master Plan
- To provide a welcoming, safe and aesthetically pleasing environment
- To establish strong, working relationships with various departments within the Catholic Education Office, Darwin

## Targets

- School maintenance schedule will be adhered to
- School expenditure will remain within the budget
- Personnel from the CEO will regularly visit the school











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